Golden State Pygmy Goat Association Membership

End of the Year https://goldenstatepga.com Name: _____ Address: City: _____ ST: ____ Zip Code: _____ Phone: Email: ____ Signature(s) agreeing to Code of Conduct on page 2 for all members 18 & older: Select Membership Type Below Single Lifetime: \$350.00 Single \$10.00: Family Lifetime (household): \$400 Family (household) \$12.50: **Check one:** New membership Renewal membership: GSPGA Dues are due annually in January of each year. Checks made payable to: **Mail Memberships to: GSPGA GSPGA** Membership c/o Christiane Camou Questions: GoldenStatePGA@gmail.com 9329 Cortona Ct.

Members will receive meeting announcements and emailed updates. Updates will include show schedules and results, news regarding NPGA, occasional articles of interest on goat related topics, local breeder information, goats for sale, etc.

Bakersfield, CA 93314

CODE OF CONDUCT

With being a member of Golden State Pygmy Goat Association or <u>non-member</u> involved in any club event, comes rights and responsibilities to yourself, your peers, and the club in general.

MEMBERS HAVE A RIGHT TO:

- Be treated fairly, equally, and with respect by the club, its committee and its members.
- Learn and socialize in an environment free from all forms of harassment and discrimination.

MEMBERS HAVE A RESPONSIBILITY TO:

- Refrain from hostile, negative, disruptive, and destructive behavior that affects the club or its membership.
- Treat other club members fairly, equally and with respect.
- Behave responsibly.
- Not be under the influence of alcohol or illegal drugs during show time.
- Not use offensive language or suggestions. (Swearing, gestures, etc.)
- Maintain the harmony and good name of our club and its members, within the club and outside in the community.
- Abide by and uphold our By-laws and Code of Conduct.

BREACH OF THE CLUB CODE OF CONDUCT:

- Conflict brought about by any breach of the club "Code of Conduct" by any club member or <u>non-member</u> attending a club event, will be investigated and resolved by the COC committee/club officers.
- Any finding or punishment for breach of conduct will be enforced for the period of one (1) year by probation.
- A second breach of the club "Code of Conduct" while on probation, will result in permanent dismissal and revocation of club membership and attendance to any future event sponsored by the club.
- After a member or <u>non-member</u> has completed a one (1) year probation period without any further disciplinary action, that person will be fully reinstated.

GRIEVANCE:

- Any grievance must be brought to the attention of the COC committee/club officers in a timely manner (within 30 days).
- Grievance must be in writing, with proof when possible (not hearsay). Written statements by accuser and witnesses will be considered.
- If a grievance is against a club officer, that officer must be released from the COC committee due to a conflict of interest and another club member may be appointed in his/her place.
- The accuser will have the burden of proof to the committee.
- The accused will have the right to defend him/her self to the committee.
- A meeting will be arranged between individuals involved in hopes of coming to a speedy conclusion of grievance, as long as both parties are willing.

Let it be understood, that I, for myself and my family members, agree that my entry and/or attendance in any GSPGA event, is mine and my family members willingness to abide by and be governed by the Club Code of Conduct, its By-laws and event rules.